

Behaviour Policy

Everyone in Scouting joins agreeing to follow Scouting values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

No-one at 1st Chandler's Ford Scouts is paid for their role in the Group; all adults volunteer their spare time to organise and run each Section and to help maintain our hut. The only payment they receive is seeing our young people learn, laugh and grow and being thanked for their hard work. It is therefore absolutely essential that being part of the 1st Chandler's Ford Scout Group is an enjoyable experience for everyone; adult volunteers, parents and for our young people. Respect should be shown to everyone and everything.

The Behaviour Code below is for all the young people in our Group. Our Leadership team are responsible for enforcing, reinforcing, and modelling these behaviours.

Behaviour Code:

- All young people are expected to follow instructions from adults.
- Everybody is expected to show respect for other people's views. This means listening to other people's views and, even though you may disagree with them, not being rude about them.
- Everybody is expected to show consideration for other people's feelings. This means not making remarks about other people that will hurt their feelings and not passing on any unkind remarks.
- Everybody is expected to show respect for other people's bodies. This means not hitting, kicking, pushing, shoving, pinching, fighting, play fighting or threatening to do any of these things.
- Everybody is expected to show respect for equipment, either the Group's, another person's or their own.

If it is felt that a young person has shown inappropriate behaviour it will be necessary for a Leader to apply a sanction. Before any sanction is applied the young person will be given the opportunity to explain their behaviour or action. It will also be investigated, particularly when other young people are involved.

Sanctions

Sanctions will include:

1. A verbal warning

2. A yellow card

This is a formal warning. Parents will be informed that this has been given at the first opportunity. The yellow card will be held on record for two weeks. If inappropriate behaviour is repeated during those two weeks the next sanction will be issued

3. A red card

Exclusion from the Section for two weeks. Parents will be asked to collect their young person immediately. An apology to the Leaders of the Section and, if applicable, to any other young people involved, is necessary on their return. If a red card is issued our District Commissioner will be made aware of all details of the incident.

When adventurous activities are being undertaken the Leaders reserve the right to withhold the activity if safety could be compromised in any way due to bad behaviour.