

Parents Contract

Our Scout Group is entirely volunteer run. It is easy to assume Leaders are paid and that each group employs admin/ cleaning/ maintenance help, but in reality this is not true. Every little job is done by a volunteer kindly helping to ensure our group keeps ticking over.

We therefore need all our families to agree to a few simple rules to allow the group to continue moving from strength to strength.

1. Please ensure all payments for subscriptions, camps and events are paid in a timely fashion.

If you are struggling to cover the costs of Scouting please email our Chair and we will try to help if we are able (chair@1stchandlerfordscouts.co.uk).

Please note subscription requests will now be sent out before each term begins and must be paid in full before the first session back. If you know your young person will only be with us for half a term please let us know and we will adjust the payment requests accordingly. Refunds on subscription fees are not available once a payment has been made.

If you sign your young person up for an event (e.g. kayaking) or camp that has an associated cost and they are unable to attend on the day, please be aware we cannot guarantee we will be able to refund any payments you have made to book the activity.

2. Please ensure all details on OSM are completed and kept up to date for your young person.

It is 100% your responsibility to ensure we are aware of any medical problems, allergies, food preferences, photo permissions and of your contact details.

Please log on to OSM before the start of each new term and before any camps or events to double check the details we hold are still up to date.

3. Please sign up for Gift Aid if you are able.

Signing up for Gift Aid doesn't cost you anything, but helps boost the income coming into our group. Gift Aid money helps fund kit replacement, badge purchases and running our weekly meetings. Every little extra bit really helps!

4. Please ensure we are able to contact you on the phone at all times when your young person is with us, and that you or another family member/ friend are able to collect your young person at short notice if needed.

Emergencies sometimes (but rarely) happen and we may sometimes need to get hold of you to ask a question during a session. We will always try the primary contact details on OSM first before moving to any other phone numbers we hold. Please therefore ensure these contact details are correct.

- 5. Every family must volunteer for a couple of hours (as a minimum) each term to help ensure the group is able to continue. If everyone does a little the jobs are small, manageable and not overwhelming. If one person does everything the group will not survive or essential things will be missed.**

This could be by:

Helping during Section meetings:

- Joining your Sections volunteer team. You can come as much or as little as you are able to help, will have a say in what sessions are included in the program and will have access to the other many perks of being a full adult volunteer (discounts/ free training/ access to loads of fun activities)
- Helping as a parent helper once each half term (please sign up on OSM to help once the program is released).
- Taking on the organisation and running of one session for your section, sharing a skill or knowledge you may have with the young people.

Helping outside of the weekly meetings:

- Coming along to our hut maintenance day(s).
- Helping at one of our fundraising events (either a pre-organised event, or perhaps you may wish to organise something yourself).
- Joining our Trustee board (who meet about 6 times a year for about 2 hours each time).
- Helping with grant applications/ approaching local businesses for their support funding our 'Brickfields Big Build' project.
- Help with administration tasks – ensuring everyone has updated OSM, waiting list management, chasing overdue payments, writing risk assessments etc
- Helping with social media, IT design and support
- Co-ordinating parent volunteering for your Section
- Doing craft prep for evening activities

- 6. Please ensure the hut is open and there are 2 adults present in the hut/ at an external session before leaving your young person.**

We are very aware that young people have been hanging around in the carpark before sessions when the hut has been locked and no adults have been present on the site. Please be aware we are not responsible for your young people until the hut is open and 2 adults are present.

Please be aware on very rare occasions it may be necessary to cancel sessions at short notice (for example if a Leader is unwell or has a family emergency) or to combine a session with another section (meaning it may run of a different night to your young person's normal sessions).

- 7. Please ensure your young person is aware they must abide by our Scout groups code of conduct (sent separately).**

If this does not happen we may have to use our yellow card/ red card system as per our behaviour policy.

1st Chandler's Ford Scout Group Code of Conduct

All members of our Scout Group (young people, adult volunteers and parents) are expected to follow our code of conduct. Our code of conduct is simply to ask all members of the group to abide by the Scout Law, to follow the Scout Promise, and to display Scouting Values.

The Scout Law

- A Scout is to be trusted.
- A Scout is loyal.
- A Scout is friendly and considerate.
- A Scout belongs to the world-wide family of Scouts.
- A Scout has courage in all difficulties.
- A Scout makes good use of time and is careful of possessions and property.
- A Scout has self-respect and respect for others.

Our Scout Values

As Scouts, we're guided by our values, which are:

Integrity: We act with integrity; we are honest, trustworthy and loyal.

Respect: We have self-respect and respect for others.

Care: We support others and take care of the world in which we live.

Belief: We explore our faiths, beliefs and attitudes.

Co-operation: We make a positive difference; we co-operate with others and make friends.

The Scout Promise

On my honour, I promise that I will do my best to uphold our Scout values, to do my duty to The King, to help other people and to keep the Scout Law.